

A Resolution to Encourage University Departments to Have an Anti-Discrimination Statement on Course Syllabi

Farhan Quadri (for himself, Savannah Sockwell, Jordan Malpass, Kinza Sami, Michaela Murphy, Em Meersman, Rebecca Slavik, Julia Dennen, Maria Humayun, Keason Hao, Saifyo Mohamud, and Halima Mohamed) introduced the following resolution to the Steering Committee, where it passed.

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Whereas the Undergraduate Student Government represents all undergraduate students at The Ohio State University, and

Whereas the University has made efforts to foster an atmosphere of diversity and inclusion on campus, and

Whereas the mission of the Diversity and Inclusion Committee within the Undergraduate Student Government is to support, protect, and advocate for the safety and success of all students and to ensure that The Ohio State University promotes these same principles through policy and programming¹, and

Whereas one vital area of President Drake’s 2020 vision is “the recognition of diversity and inclusion as core principles in everything we do, from academic programming and resources to the hiring and promotion of faculty and staff,”² and

Whereas the university registrar states: “There is no central requirement for the contents of a course syllabus, but there is a culture that has been established around the expectations associated with this important document.”³, and

Whereas misconduct motivated by bias based on age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, or veteran status may be considered an aggravating factor for university sanctioning⁴, and

¹ https://usg.osu.edu/commit/issues_committees/diversity_inclusion

² <https://president.osu.edu/strategicplan/>

³ https://registrar.osu.edu/scheduling/syllabus_upload_faq.asp.

⁴ <https://trustees.osu.edu/assets/files/RuleBook/CodeStudentConduct.pdf>.

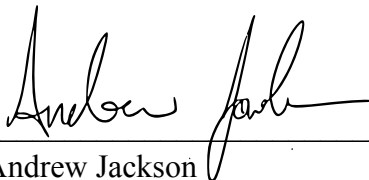
36 **Whereas** Bias Assessment and Response Team (BART) is a resource for students to report bias
37 and discrimination,⁵ and
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39 **Whereas** all students deserve to have an academic environment free from discrimination or
40 harassment;
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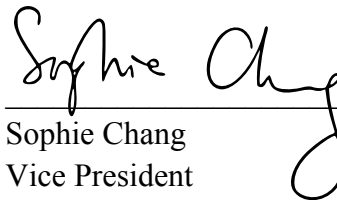
42 **Therefore, Let it Be Resolved** that the Undergraduate Student Government encourages all
43 academic departments to include anti-discrimination statements on course syllabi, and
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45 **Let it Further Be Resolved** that bias reporting resources, such as BART, are encouraged to be
46 included on course syllabi.
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52 Floor Vote: Passed with unanimous consent
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62 Andrew Jackson
63 President
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71 Sophie Chang
72 Vice President

73 Date Adopted: March 7, 2018

74 Date Terminated: _____

⁵ <https://studentlife.osu.edu/bias/>