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49-R-18

A Resolution to Further Improve the Academic Programming of the STEP Program at The Ohio State University

Connor Dorony (for himself, Kyle Dorony, Shamina Merchant, Samer Abusway, Kurt Shaffer, and Kimmy Sullivan) introduced the following resolution to the Steering Committee, where it passed.

* * *

Whereas the Undergraduate Student Government represents all undergraduate students at The Ohio State University, and

Whereas the Second-Year Transformational Experience Program (STEP) is a program designed to promote student success and development,¹ and

Whereas the program is intended to connect students with faculty members in order to improve students' engagement on campus, as well as develop tools for life and professional skills¹, and

Whereas STEP participants are required to attend weekly meetings with their faculty member and cohort to set personal goals,² and

Whereas most weekly cohort meetings are scheduled based on student availability, and

Whereas students do not typically have majors or professional interests similar to others in their cohort, and

Whereas some STEP cohorts are centered around Scholars groups, where participants have similar majors and areas of professional study, and

Whereas participants are also required to attend three professional development co-curricular programs (PDCs) during the autumn semester,³ and

Whereas previous STEP participants have voiced concern that the current PDCs are not fully effective in helping students develop professional skills,⁴ and

¹<https://step.osu.edu/program-overview/>

²<https://step.osu.edu/six-step-categories/>

³<http://step.osu.edu/program-overview/professional-development-co-curricular-requirement/>

⁴https://usg.osu.edu/posts/documents/doc_2182016_11315587.pdf

46 **Whereas** participants may be prone to choose PDCs based on what fits into their busy schedules
47 rather than which programs best match with their personal and professional interests, and
48

49 **Whereas** weekly cohort meetings, if properly utilized, provide a better opportunity for the
50 program to more effectively meet its objectives than PDCs,² and
51

52 **Whereas** former STEP participants have suggested that current cohort meetings could be better
53 structured and more purposeful,□ and
54

55 **Whereas** the diverse array of professional interests among most current cohort members may
56 make it difficult for every student in the cohort to benefit from the professional development
57 activities planned during weekly meeting times;
58

59 **Therefore Let it Be Resolved** that the Undergraduate Student Government supports improving
60 the structure of weekly STEP cohort meetings to more effectively utilize the allotted time, and
61

62 **Let it Further Be Resolved** that the Undergraduate Student Government advocates extending
63 the model used in Scholars STEP cohorts so that all cohorts are organized based on major or area
64 of professional interest to more effectively tailor the experience to the student, and
65

66 **Let it Further Be Resolved** that the Undergraduate Student Government supports including
67 specific professional development activities during weekly cohort meetings, and
68

69 **Let it Further Be Resolved** that the Undergraduate Student Government encourages a detailed
70 sample STEP Curriculum Plan to be created prior to the first STEP meeting of the 2017-2018
71 academic year, and
72

73 **Let it Further Be Resolved** that this sample Curriculum Plan should be given to faculty
74 members, and be accessible to students, to serve as an example for cohort programming, and
75

76 **Let it Further Be Resolved** that the proposed sample STEP Curriculum Plan should include
77 professional development opportunities including, but not limited to, resume building and career
78 fair and interview preparation, and
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80 **Let it Further Be Resolved** that the Undergraduate Student Government would like to work
81 with administration to improve the professional development aspects of the Second-Year
82 Transformational Experience Program.
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Floor Vote: Passed

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Gerard C. Basalla

Gerard Basalla
President

Danielle M. DiScala

Danielle Di Scala
Vice President

Date Adopted: 10/19/16

Date Terminated: _____