56-R-12

An Emergency Resolution to Urge the University to Expand & Enhance Harassment, Discrimination and Hate Crime Resources for The Ohio State University Students, Faculty & Staff

Mykenna Roy (for herself, Rayvon Braziel, Sami Ginsberg, and Dahlia Moskowitz, on behalf of Kaira Mack, Chinue Mutiso, Erin Williams, Jessica Asante-Tutu, Maceda Berhanu, and Zoe Lee) introduced the following resolution to the floor, where it passed.

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Whereas The Undergraduate Student Government represents all undergraduate students at The Ohio State University, and

Whereas The Undergraduate Black Caucus acknowledges the recent increase in bias-motivated violence and discrimination that has been occurring across the United States and recognize how the safety and well-being of our students may be threatened; and

Whereas We are consciously aware of the anxiety that many students currently are experiencing of encountering racially motivated hate rooted in Islamophobia and Antisemitism that threatens student safety and want to ensure that this is a priority of the university; and

Whereas According to a 2023 Lantern article¹, The Ohio State University leads the Big 10 in campus hate crimes and discrimination-based violence which furthers our support in the expansion of hate crime related resources; and

Whereas The safety of all students should be a priority, not only to the Undergraduate Student Government, but of our institution to provide adequate support and resources for those affected by harassment, discrimination, and hate crimes; and

Whereas We recognize the tremendous psychological and physical harm that experiencing a hate crime brings and how that impacts and disrupts a student's collegiate experience, which fosters an atmosphere of uncertainty amongst the student body; and

Whereas While The Ohio State University offers a plethora of resources, we recognize how the process of reporting through the Office of Institutional Equity (OIE)'s Bias Incident Report Form may be distant and confusing

Whereas Additionally, when reporting severe and emergency related crimes, we recognize how students of color may experience discomfort and anxiety when reporting crimes to the The Ohio State University's Department of Public Safety's Police Division

¹<u>Ohio State Leads Big Ten In Hate Crimes by Tom Hanks</u>

Whereas With these barriers in mind, it is apparent how students may feel deterred when seeking help and may experience alienation on our campus when unable to find resources that are adequate and targeted towards their needs as students; and

Whereas The Undergraduate Black Caucus's holds a commitment to fostering an inclusive and diverse community where all students can thrive not only within the classroom, but on a mental, physical, and spiritual level; and

Whereas The expansion of resources on The Ohio State University's campus that contribute to the prevention and management of harassment, discrimination and hate crimes is pertinent to our mission to support students who may feel targeted due to their race, ethnicity, religion, gender, sexual orientation, or any other characteristic; and

Whereas Establishing and providing additional comprehensive support for victims of hate crimes, that may include counseling, legal assistance, and educational programs, is crucial in addressing issues that may arise and in ensuring that the Ohio State University is a place where students can thrive.

Therefore, Let It Be Resolved that the Undergraduate Student Government urges the university administration to expand hate crime related resources and partner with local law enforcement agencies to better address such instances; and

Let It Further Be Resolved that the Undergraduate Student Government urges the university to improve hate crime reporting systems such as The Office of Institutional Equity (OIE)'s Bias Incident Report Form; and

Let It Further Be Resolved that the Undergraduate Student Government will work with The Office of Institutional Equity (OIE) to expand their website with resources to report crimes and simultaneously launch an investigation into crimes that occur to students on campus; and

Let It Further Be Resolved that the Undergraduate Student Government will work with the Department of Public Safety to establish a Hate Crime Hotline for students to report crimes that occur to improve the efficiency and comfortability of reporting; and

Let It Further Be Resolved that the Undergraduate Student Government encourages the implementation of additional counseling, legal assistance, and educational programs, regarding hate crimes to further support and protect students; and

Let It Further Be Resolved that the Undergraduate Student Government resolves to denounce all instances of hate crimes, including those rooted in Islamophobia and Antisemitism.

Bobby McAlpine

Bobby McAlpı President

Lex Polog Alex Poling

Speaker of the 56th General Assembly

Date Adopted: October 25th, 2023